

AGM 2023



Welcome & Apologies



In Memoriam



Opening Comments

Annual Report
Governance Section





Governance

Progress not Perfection

Governance Progress

▶ Governance

- ▶ Initial restructure to include CEO
- ▶ President brought into board meetings as an observer
- ▶ Building towards a recognisable assurance framework
- ▶ Audit & Risk Committee established
- ▶ Selection Committee & Process established
- ▶ New Company Solicitors Appointed
- ▶ Memorandum and Articles review
- ▶ Committee structure review
- ▶ Efforts to improve transparency
- ▶ Minutes synopsis published and Agreed CEO blog to follow soon

Governance Progress

▶ Governance

- ▶ Board Skills & membership updated
- ▶ Sports Governance Code focus and Engagement with Sports Governance Academy
- ▶ board engagement and Culture change in process
- ▶ Bye Laws and local competition rules under review
- ▶ AAI and UAC Engagement ongoing work to codify
- ▶ Remote meetings facilitated
- ▶ Procurement processes introduced

Governance Progress



Staffing

CEO appointed (with interim CEO's)
Employment contracts updated
Casual staff contracts formalised
HR Platform introduced
New Funded Marketing post



Finance

New Auditors appointed
Change of accounting systems
Improved financial management & budgeting
Covid - Survived



Operational

▶ Operational

- ▶ UKA Athletics Unified Embedded
- ▶ UKA working groups functioning well
- ▶ Onboarding of Coach & Official Education from UKA
- ▶ Safeguarding responsibilities taken on from UKA
- ▶ Policy & Procedures update underway
- ▶ Club Self-Assessment Tool rolled out
- ▶ New entry and membership system
- ▶ Engagement with EDI issues
- ▶ HCAF Marketing Group participation
- ▶ New UK Anti-Doping Rules to be complied with
- ▶ External Audit of employment practices

Governance Progress



Strategy

Strategy consultation
New Corporate Strategy
Daily Mile, Park Run & BC Marathon
engagement
Change of focus from performance led to
participation led



Mary Peters Track

Due Diligence undertaken to make a
Subsidiary of ANI at 31/3/24
MPT Management changes
BCC Contract under review
Mary Peters Trust Offices at Track

Governance Progress

Sport NI

- ▶ Passed their “Governance Review”
- ▶ Obtained Funding Uplift 23/24
- ▶ Following 2022 SNI Audit and in recognition of the financial controls in place we join the top 12 sports in NI trusted to manage their funding without full SNI audit.
- ▶ Multi Annual Funding (hopefully TBA December)





Finance



Summary

- ▶ **Benefits**
 - ▶ **Good Governance** is the foundation on which to build the sport
 - ▶ New Committee Structures offer **wider engagement**
 - ▶ The future can **focus more on delivery** of the sport against the strategy

Progress not Perfection



Our Sport In Numbers

Licensed Athletes	8250
Registered Clubs	90
Ulster Athletics licensed athletes	3978
Ulster Schools Participants	4000
Park Run Participation	4250 weekly
Daily Mile Primary Schools	530
Daily Mile participants	106,000
Participants in Open Track events	28,000
Permitted events	195



- Competition Management for track, road & XC end to end
- Licence checking
- Sponsor Logos on event pages
- Seeding, team scoring automated
- Photo finish integration to web
- Chip timing integration
- Integration with Power of 10
- And much more

Fees 24/25

	Current Fee	24/25 Fee
Senior Athlete	£18	£20
Junior Athlete	£ 6	£10
Club Fee	£120	£140
Associate fee	£60	£65

Comparison fees for 2024

Scotland

- ▶ Individuals
 - ▶ 21+ £23
 - ▶ 13-20 £13
 - ▶ U13 £10
 - ▶ Unattached £49
 - ▶ Coach 3 years £26
 - ▶ Clubs 100 members £700
 - ▶ Clubs 50 Members £ 350

England

- ▶ Individual £19
- ▶ Club £200

Wales

- ▶ Senior £ 21
- ▶ Junior £ 13
- ▶ Clubs £150

Ireland

- ▶ Adult € 20
- ▶ Juvenile €15
- ▶ Clubs €150

Strategy





Elaine Grant

CEO



Gerry Carson

President



Volunteer Recognition

- ▶ Board (Past & Present)
- ▶ Committees
- ▶ Officials
- ▶ Coaches
- ▶ Volunteers

Big Asks for Today



APPROVE THE NEW
MEMORANDUM AND
ARTICLES



APPROVE THE FEES
UPLIFT



GET INVOLVED
WITH THE NEW
COMMITTEES



BE POSITIVE ABOUT
THE FUTURE OF
ATHLETICS NI

Presidents Remarks



CEO Remarks

Annual Report
Operational Section



AGM Votes

- ▶ To approve the Minutes of the Annual General Meeting held on 12th December 2022
 - ▶ Matters Arising
 1. Members' questions: full, written responses to each were given by the Chair and these will be published on the website. (EG)
 2. An additional question was raised by Glenn Grant regarding participants swapping race numbers at events, the risks and possible sanctions that could be implemented. (EG)
 3. Ann Maguire, from NIMAA, asked that the ruling about eligibility to compete for British Masters be investigated by ANI as the condition regarding athletes needing to hold British passports may contravene rights of NI residents to hold British, Irish or both passports. (DA)
 4. Media engagement (DA)



AGM Votes

- ▶ To receive and adopt the financial accounts for the financial year ended 31st March 2023, including Directors Report and Auditors Report
 - ▶ Sharon-Louise McKay – Treasurer
 - ▶ Paul Dolan – Finegan Gibson





AGM Votes

- ▶ To appoint Finegan Gibson as the Company's Auditors for the period ended 31st March 2024
 - ▶ Sharon-Louise McKay

AGM Votes

- ▶ To agree the membership fees for 2023-24
 - ▶ Per Presentation

	Current Fee	24/25 Fee
Senior Athlete	£18	£20
Junior Athlete	£ 6	£10
Club Fee	£120	£140
Associate fee	£60	£65

AGM Votes

- ▶ To confirm the appointment of directors to the Board in the period from incorporation to 26th October 2023 and the continuing appointment of all the directors currently in office as set out below.

- ▶ Kathryn Walls

John Allen, appointed on 13 June 2006
Roy Corry, appointed on 13 June 2006
Robert Rea, appointed on 13 June 2006
Brian Downing, appointed on 23rd June 2006
Robert Brodie, appointed on 28th June 2006
Liam Hennessy, appointed on 28th June 2006
David McDowell, appointed on 28 June 2006
David Seaton, appointed on 28 June 2006
Ian Taylor, appointed on 28 June 2006
Edward Bell, appointed 2 May 2007
John Glover, appointed on 8 May 2008
Neil Martin, appointed on 28 July 2008
Rory Friel, appointed on 2 December 2008
Barry Scarth, appointed on 27 April 2010
Joseph Quinn, appointed on 2 November 2010
Dr Gladys Ganiel, appointed on 14 June 2011
Ursula Fay, appointed 25 April 2012
Lisa Sturgeon, appointed on 25 April 2012
Liam Hennessy, appointed on 12 June 2012

John Glover, appointed on 1 April 2013
Wendy Phillips, appointed on 31 July 2013
Eoghan Furey, appointed on 4 December 2013
Barbara Scott, appointed on 30 April 2014
Michael Cooke, appointed on 7 December 2016
Elizabeth Glover, appointed on 26 April 2017
Kim Godsman, appointed on 27 June 2018
Kathryn Walls, appointed on 27 June 2018
Bernard O'Callaghan, appointed on 25 September 2019
David Abrahams, appointed on 4 December 2019
Anthony Wall, appointed on 4th December 2019
David Marrs, appointed on 4 August 2020
Paul Lawther, appointed on 4 August 2020
Valerie McDonough, appointed on 4 August 2020
Clare Duffield, appointed 27 June 2021
Brendan McDaid, appointed on 15 May 2021
Joy Alexander, appointed on 7 January 2022
Sharon-Louise McKay, appointed on 10 August 2022
Hannah Irwin, appointed on 7 June 2023

AGM Votes



- ▶ To adopt the new Articles of Association of Athletics NI
 - ▶ Kathryn Walls

Members Motions

- ▶ Submitted by Victoria Park and Connswater AC
- ▶ *In order to raise the profile of the NI and Ulster Road championships events and encourage optimum and quality field participation, it is proposed that no race license is issued by ANI to any non-championship road or XC events on the day of the championship event as well as on the day before and the day after.*

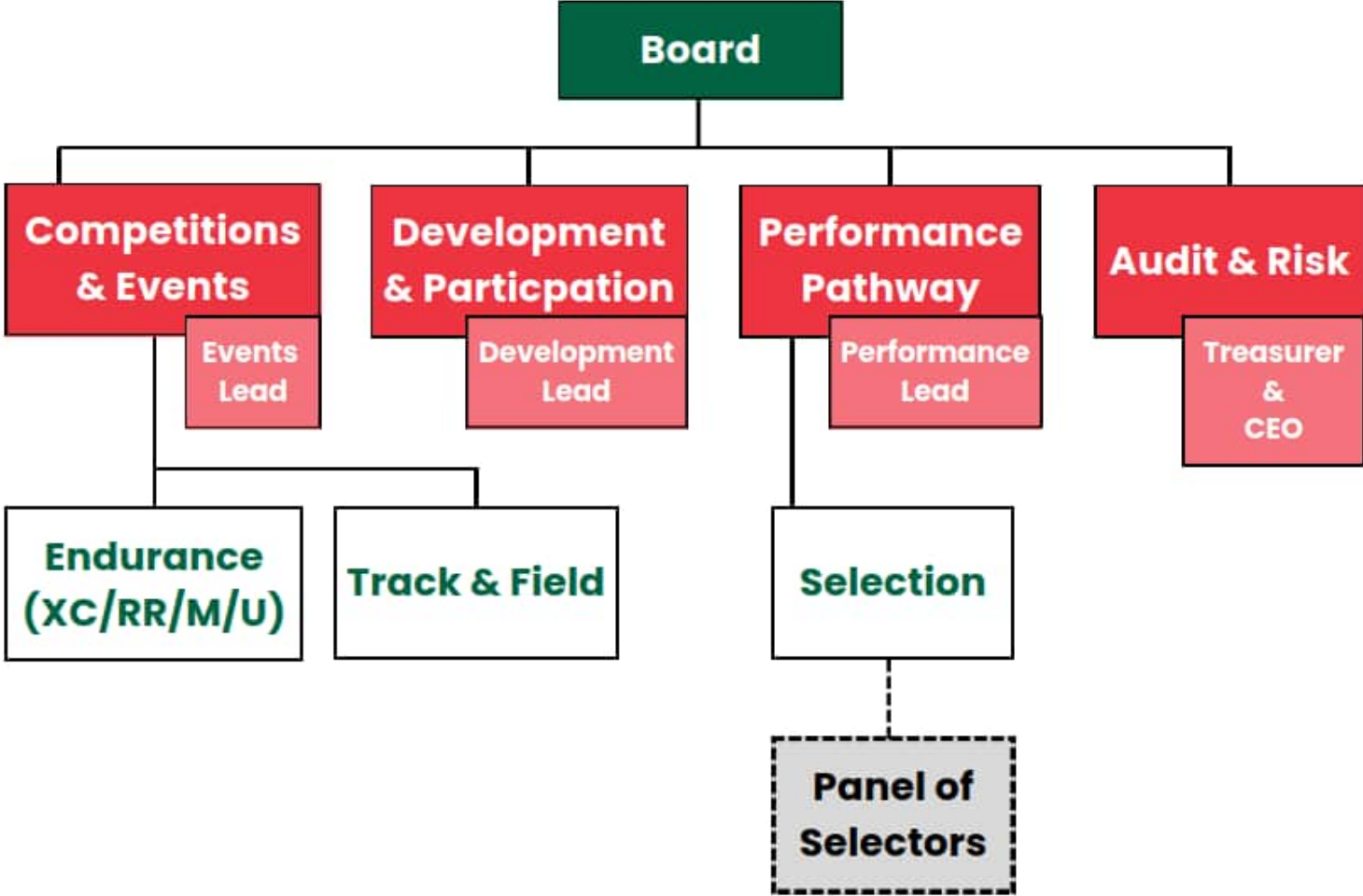
Election of President & Vice President

- ▶ Nominations for President
 - ▶ No nomination
 - ▶ Re Elect Gerry Carson for final Year
- ▶ Nomination for Vice President
 - ▶ Brian Smith

Committee Confirmations

- ▶ Confirmation of nominees to the following committees, details of which will follow and be circulated in advance of the AGM:
 - *Audit & Risk Committee*
 - *Competition & Events Committee*
 - *Development & Participation Committee*
 - *Endurance Committee*
 - *Performance Pathway Committee*
 - *Selection Committee*
 - *Track & Field Committee*

New Structure



Volunteer Committee Positions C&E to be finalised post committee chair appointments

Audit & Risk Committee	Competition & Events Committee	Development & Participation Committee	Endurance Committee	Performance Pathway Committee	Selection Committee	Track & Field Committee
<p>Ian Taylor</p> <p>Jim Alexander</p> <p>Malcolm McCausland</p>	<p>Malcolm McCausland</p> <p>Ghislain Demeuldre</p> <p>George Morris</p>	<p>Matt Shields</p> <p>Alison Stocks</p> <p>Chris Burns</p>	<p>Mags Mathieson</p> <p>Paul Magee</p> <p>Adrian Daye</p> <p>John McGarvey</p> <p>John Allen</p> <p>Niall Bell</p> <p>David Seaton</p> <p>Deane Fisher</p> <p>Andrew Han</p> <p>Raymond Fullerton</p>	<p>Jason Smyth</p> <p>Paddy McGrattan</p> <p>Jim Alexander</p>	<p>Robin Mack</p> <p>Deane Fisher</p> <p>Niall Bell</p> <p>David Marrs</p>	<p>Joy Alexander</p> <p>Barbara Scott</p> <p>Gerry Carson</p> <p>Robin Mack</p>



Thank You

- ▶ Members Questions

END